



**Health, Safety & Environment Policy  
TP Engineering Associates**

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### Revision History

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A	2024-11-24	For Review	M Parrello	M Parrello	M Parrello
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## Health, Safety and Environment Policy

Health, safety and Environmental are a core values at TP Engineering Associates (TPEA) and will not be compromised. We regard safety primarily as an ethical responsibility. We are committed to creating safe working environments and improving long-term health and wellbeing to enhance quality, improve productivity and generate value-assisting in making us the employer of first choice.

This will be achieved by :

- a. Complying with relevant legislation and other requirements specific to the context of our business and regularly evaluating and reporting on our compliance obligations
- b. Displaying leadership, passion, and commitment at all levels
- c. Recognising that people, their attitudes and beliefs are central to obtaining excellent health, safety and Environment performance.
- d. Recognising positive outcomes and admiring and respecting safe behaviour's across the organisation
- e. Having a well-trained and competent workforce who actively contribute and participate in the safe planning of their workplace tasks.
- f. Empowering people to make sound choices about their own safety and the safety of others by encouraging and supporting them to continually challenge the environment in which they work.
- g. Engaging, supporting, and challenging our clients, industry partners and supply chain to raise the standards of safety.
- h. Continually innovating and improving to reduce the potential risks to health and safety.
- i. Using risk resilience, consultation, collaboration, empowerment, and leadership at all levels as strong indicators of health and safety performance
- j. Providing a quality service by meeting or exceeding customer requirements and evaluating the Health, Safety and Environment Management System's continuous suitability and monitoring its operation to improve its effectiveness and undertaking an annual management review.
- k. Taking all reasonable measures to eliminate injuries at the workplace and environmental damage and performing in accordance with the documented quality system with the aim of error free performance.
- l. Defining, documenting and maintaining Company standards for health, safety and the environment, ensuring that these standards, along with Company and subcontractor's products and services, comply with all contractual, legal and other requirements and meet the high standards applicable to the industry.
- m. Ensuring that all Company personnel are given the necessary information, instruction and training to enable them to work in a safe and environmentally aware manner and further that they understand, and can fulfill their responsibilities with regards to Health, Safety and Environmental requirements.
- n. Encouraging all Company personnel to develop a keen awareness which will satisfy the desired levels of safety for human life, health, the environment and material assets and developing and utilizing qualified personnel, trained with the necessary skills and experience in order to perform their duties.

- o. Ensuring that safety and awareness of environmental issues is an integral part of all the work performed by the Company, and that all work is performed with the goal of eliminating work related injury and illness, and environmental damage.
- p. Implementing procedures which allow for the collection and dissemination to employees of Health, Safety and Environment related statistics.
- q. Implementing planned procedures through all stages of a project to achieve the design, specification, procurement and installation of properly engineered facilities, plant and equipment along with safe utilization, maintenance and disposability, and to ensure a high level of Environmental integrity is achieved through the project and plant life cycle.
- r. Implementing a rehabilitation policy that meets the requirements of Company personnel that become injured through Company activities.
- s. Periodically reviewing and evaluating through a management review process, the health, safety and environment management system for suitability and monitoring its operation in order to enable continuous improvement and to improve its effectiveness and prevention of pollution.
- t. Meeting these objectives by the implementation of the audited company procedures and maintaining a well-managed Health, Safety and Environment Management System that meets the requirements of AS45001

We also recognise that continual review and improvement is a key component in ensuring our health, safety and Environment processes and standards remain current and effective in ensuring compliance with relevant legislation and regulations. In many cases we enhance these requirements to make TPEA the company of first choice for all stakeholders, while challenging and changing the image of construction worldwide.

This policy is owned by the Leadership Group of TPEA, staff, and contractors.



Michael Parrello  
Director  
TP Engineering Associates

30/01/2025